

# Handbook 2020

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B1318

BACHELOR OF BUSINESS

**Murdoch University**

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Correct as at: 27 January 2020 at 11:36pm

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TEQSA Number PRV12163; CRICOS Provider Code: 00125J

#### **Cancellation of Courses, Majors, Minors and Units**

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

#### **Alternative Formats**

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

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ISSN 0815-9068

Published by

University Secretary's Office

Murdoch University



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<b>Group</b>	<b>Course</b>	<b>Offerings</b>
<b>Human Resources Management</b>	Human Resources Management (BBus)	<ul style="list-style-type: none"> <li>• Kaplan Higher Education Institute and Kaplan Higher Education Academy (Singapore) ['KAPLAN-SGP'] (internal) (language of instruction: English)</li> <li>• Murdoch University Dubai (UAE) ['DUBAI-ISC'] (internal)</li> </ul>

## HUMAN RESOURCES MANAGEMENT

### HUMAN RESOURCES MANAGEMENT (BBUS)

Bachelor of Business (BBus) in Human Resources Management

#### Excluded Minors:

Human Resources Management

Management

#### Admission Requirements (Onshore):

As per normal undergraduate admission requirements.

#### Employment Prospects:

The areas of employment include government, private and not for profit organisations.

#### Recommended Double Majors:

Accounting; Banking; Business Law; Finance; Hospitality and Tourism Management; International Business; Management; Marketing

#### Availability:

- Kaplan Higher Education Institute and Kaplan Higher Education Academy (Singapore) ['KAPLAN-SGP'] (internal) (language of instruction: English) <br/>Murdoch University Dubai (UAE) ['DUBAI-ISC'] (internal)

#### Admission Requirements (Offshore):

As per normal undergraduate admission requirements.

A Bachelor of Business provides a broad understanding of individual, organisational and societal issues. You will have the practical skills to identify business opportunities, analyse problems and implement solutions and you will be able to demonstrate a knowledge of business principles across key functional areas. You will have depth of knowledge in one or more business disciplines: accounting, banking, business law, economics, finance, hospitality and tourism management, human resources management, international business, management, and marketing.

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Human Resources Management professionals specialise in managing functions and activities concerned with attracting, maintaining and developing people within the organisation. A Bachelor of Business (Human Resources Management) will provide students with a body of knowledge that includes the understanding of historical perspectives and contemporary developments in Human Resources Management. Students will have knowledge of how research principles and methods inform Human Resources Management decision-making. Graduates of a Bachelor of Business (Human Resources Management) will demonstrate the application of knowledge and skills via the planning and completion of significant research-based or scholarship-centred projects.

Duration: 3 years full-time or part-time equivalent

### Course Structure - 72 credit points

#### Year 1 - 24 credit points

##### Murdoch Spine: Career Learning - 3 credit points

Select from the following:

BBS100 Academic Skills for Business - 3 points  
DUBAI-ISC: TJD-internal, TMD-internal, TSD-internal

##### Breadth Unit for Degree - 3 credit points

BBS150 Transforming Business - 3 points

MSP100 Career Learning: Managing Your Career - 3 points  
MURDOCH: S1-external, S2-external  
DUBAI-ISC: TJD-internal, TMD-internal, TSD-internal

#### Core Units - 12 credit points

BUS130 Foundational Mathematics for Business - 3 points  
DUBAI-ISC: TJD-internal, TSD-internal

BUS176 Foundations of Management and Governance - 3 points  
DUBAI-ISC: TMD-internal

BSL165 Foundations of Business Law - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
DUBAI-ISC: TMD-internal

BUS171 Foundations of Economics - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
DUBAI-ISC: TJD-internal, TSD-internal

#### General Electives - 6 credit points

Select from any 100-level units offered by the University, subject to individual unit prerequisites. Students are advised to consider using General Elective points to meet the requirements of a second major or minor. Any recommended double majors and minors will be included in the major's description.

### Part II - 48 credit points

#### University-Wide Breadth Units - 6 credit points

Select from the prescribed list of University-Wide Breadth Units. A unit cannot be used to satisfy both this Breadth Unit requirement and the requirements of a major or minor. If taken at 100 level the unit(s) will be attributed to Part I. Note that no more than 30 credit points at Part I may be credited towards course completion requirements.

#### Year 2 - 21 credit points

##### Research Skills Unit - 3 credit points

BBS200 Understanding Business Research: An Introductory Approach - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
DUBAI-ISC: TJD-internal, TMD-internal, TSD-internal  
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

#### Core Units - 9 credit points

BSL202 Workplace Law - 3 points  
MURDOCH: S2-internal, S2-external  
DUBAI-ISC: TMD-internal  
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

BUS293 Organisational Theory and Behaviour - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
DUBAI-ISC: TMD-internal  
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

BUS226 Talent Acquisition - 3 points  
MURDOCH: S1-internal, S1-external  
DUBAI-ISC: TMD-internal  
KAPLAN-SGP: TMA-internal

#### General Electives - 9 credit points

Select from any 200- to 400-level units offered by the University, subject to individual unit prerequisites. Students are advised to consider using General Elective points to meet the requirements of a second major or minor. Any recommended double majors and minors will be included in the major's description.

#### Year 3 - 21 credit points

##### Research Skills Unit - 3 credit points

BBS300 Empirical Research Methods for Business - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
KAPLAN-SGP: TJA-internal, TSA-internal

OR

BBS301 Applying Mixed Methods Research to Business - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external  
DUBAI-ISC: TJD-internal, TMD-internal

KAPLAN-SGP: TJA-internal, TMA-internal

### **Core Units - 9 credit points**

BUS332 Employment Relations - 3 points  
MURDOCH: S1-internal, S1-external  
DUBAI-ISC: TSD-internal

or

BUS351 Employment Relations in Asia - 3 points  
KAPLAN-SGP: TJA-internal, TSA-internal

BUS340 Advanced Human Resource Perspectives - 3 points  
DUBAI-ISC: TSD-internal  
KAPLAN-SGP: TJA-internal, TSA-internal

BUS301 Human Resource Economics - 3 points  
MURDOCH: S2-internal, S2-external  
DUBAI-ISC: TMD-internal  
KAPLAN-SGP: TMA-internal

### **General Electives - 9 credit points**

Select from any 200- to 400-level units offered by the University, subject to individual unit prerequisites. Students are advised to consider using General Elective points to meet the requirements of a second major or minor. Any recommended double majors and minors will be included in the major's description. Recommend electives:

BUS358 Professional Internship in Business - 9 points

BUS267 Work-Based Learning - 3 points  
<span data-type="offering" data-unit="BUS267">MURDOCH:  
S1-internal (quota of 50 places)</span>

## **PREREQUISITES**

### **Academic Skills for Business (BBS100)**

Enrolment in Bachelor of Business, Bachelor of Commerce, Bachelor of Economics, Bachelor of Business in Applied Accounting, or Bachelor of Digital Marketing and Media, Bachelor of Business in Sustainability, or Bachelor of Science, or Bachelor of Arts

### **Advanced Human Resource Perspectives (BUS340)**

Students enrolled in B1318 must have completed BUS297 Principles of Human Resources Management AND BUS293 Organisational Theory and Behaviour. Students enrolled in B1003 must have completed BUS240 Organisation Development and Human Resources Management or BUS297 Principles of Human Resources Management

Students enrolled in other courses must have completed BUS223/BUS293 Organisational Theory and Behaviour AND BUS240 Organisation Development and Human Resources Management or BUS297 Principles of Human Resources Management

### **Applying Mixed Methods Research to Business (BBS301)**

BBS200 Business Research: An Integrated Approach

### **Career Learning: Managing Your Career (MSP100)**

Nil.

### **Empirical Research Methods for Business (BBS300)**

BBS200 Business Research: An Integrated Approach.

### **Employment Relations (BUS332)**

BSL202 Workplace Law or BUS228 Workplace Law and BUS297 Principles of HRM or BUS226 Talent Acquisition or BUS240 Organisational Development and Human Resources Management

### **Employment Relations in Asia (BUS351)**

BSL202 Workplace Law or BUS228 Workplace Law and BUS297 Principles of HRM or BUS226 Talent Acquisition or BUS240 Organisational Development and Human Resources Management

### **Foundational Mathematics for Business (BUS130)**

Nil.

### **Foundations of Business Law (BSL165)**

Nil.

### **Foundations of Economics (BUS171)**

Nil.

### **Foundations of Management and Governance (BUS176)**

Nil.

### **Human Resource Economics (BUS301)**

Nil.

### **Organisational Theory and Behaviour (BUS293)**

BUS145 Principles of Management or BUS176 Foundations of Management and Governance or PSY217 Psychology: Work and Organisations or BUS123 Management in a Global Environment.

### **Professional Internship in Business (BUS358)**

Must be in final year of degree; GPA 2 or higher

### **Talent Acquisition (BUS226)**

BUS123 Management in a Global Environment OR BUS176 Foundations of Management and Governance OR BUS145 Principles of Management

### **Transforming Business (BBS150)**

Nil.

### **Understanding Business Research: An Introductory Approach (BBS200)**

BBS100 Academic Skills for Business or BJU100 Australian Legal System

### **Work-Based Learning (BUS267)**

Nil.

### **Workplace Law (BSL202)**

nil

# Personal Study Plan

Unit Sets:

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Year	Semester 1	Semester 2
1		
2		
3		
4		