

# Handbook 2020

## Coursecode

---

B1359

BACHELOR OF COMMERCE

**Murdoch University**

---

Correct as at: 27 January 2020 at 7:21am

Correct as at: 27 January 2020 at 7:21am

The information contained within this publication was correct as at the generated date shown above but is subject to amendment without notice. Enquiries concerning its contents should be addressed to:

University Secretary  
Murdoch University  
South Street  
Murdoch  
Western Australia 6150

Telephone: (08) 9360 6000

Facsimile: (08) 9360 6847

<http://www.murdoch.edu.au>

TEQSA Number PRV12163; CRICOS Provider Code: 00125J

#### **Cancellation of Courses, Majors, Minors and Units**

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

#### **Alternative Formats**

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

Telephone: (08) 9360 6084

Facsimile: (08) 9360 6502

[equity@murdoch.edu.au](mailto:equity@murdoch.edu.au)

<http://goto.murdoch.edu.au/EquitySocialInclusion>

ISSN 0815-9068

Published by

University Secretary's Office

Murdoch University



© Murdoch University 2020

This Handbook, and its sections as individual works, is licensed under a Creative Commons Attribution Noncommercial No Derivative Works Australia 2.5 licence. You may download, reproduce, communicate, print and distribute copies of the Handbook (or any part of it) as long as it is for non-commercial purposes, you do not alter the content, and you attribute Murdoch University as the original author. For more information on this licence, see <http://creativecommons.org/licenses/by-nc-nd/2.5/au/>

**Cancellation of Courses, Majors, Minors and Units**

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

<b>Group</b>	<b>Course</b>	<b>Offerings</b>
<b>Human Resources Management</b>	Human Resources Management (BCom)	<ul style="list-style-type: none"> <li>• Murdoch campus (internal)</li> <li>• Murdoch campus (external)</li> </ul>

## HUMAN RESOURCES MANAGEMENT

### HUMAN RESOURCES MANAGEMENT (BCOM)

#### Management

##### Recommended Double Majors:

Accounting; Banking; Business Law; Finance; Global Business and Politics; Hospitality and Tourism Management; International Business; Management; Marketing

##### Excluded Minors:

Human Resources Management

##### Availability:

• Murdoch campus (internal) Murdoch campus (external)

Course Codes: B1359

##### Excluded Double Majors:

Human Resources Management

##### Admission Requirements (Onshore):

As per normal undergraduate admission requirements.

Bachelor of Commerce (BCom) in Human Resources Management

##### Employment Prospects:

All sectors of industry, for profit, non-profit, and government organisations.

##### Main Research Areas:

Management, tourism.

Duration: 3 years full-time or part-time equivalent

##### Recommended Minors:

Management

A Murdoch Bachelor of Commerce graduate is future enabled with a global mindset. Murdoch's Commerce degree provides you with the knowledge and skills to succeed in an ever changing world. The degree is workplace-focused, enabling you to develop your critical thinking and creative problem solving skills by working on real organisational projects, learning from professionals and through a range of internship opportunities.

The Bachelor of Commerce offers ten majors across a broad range of industry. The course is flexible allowing students to choose up to two majors, a major and a two minors or a major, a minor and a range of electives. Majors include; accounting, banking, business law, finance, hospitality and tourism management, human resources management, international business, management, global business and politics, and marketing.

Students studying a BCom may be eligible to enrol in Murdoch University's MasterClass Program. MasterClass gives students the opportunity to complete a postgraduate qualification whilst studying for an undergraduate degree. To participate in the MasterClass Program students must have completed 1 year of a degree (24 credit points), and maintained a GPA of 3.0 or more (or equivalent). In addition, to the academic requirements students may be required to take part in a competitive selection process.

The major in Human Resources Management (HRM) will enable students to develop the knowledge and skills to support, motivate and lead employees to improve business effectiveness. Students will learn how to attract, develop, motivate and retain people in different ways to meet different organisational requirements. They will graduate with a major in HRM which opens the door to employability options that include; Human Resource Advisor, Human Resource Coordinator, Recruitment

Consultant, or Management Consultant.

#### Course Structure - 72 credit points

Where a course core unit is listed in a major structure, an elective unit may be required. Please contact your Student Advisor for further advice

#### Year 1 - 24 credit points

##### Murdoch Spine: Career Learning - 3 credit points

MSP100 Career Learning: Managing Your Career - 3 points  
MURDOCH: S1-external, S2-external

##### Core Units - 15 credit points

BUS122 Business in Society - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BUS123 Management in a Global Environment - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BUS124 Global Marketing - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BUS163 Introduction to Accounting - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BUS171 Foundations of Economics - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

##### Major Units - 3 credit points

Refer to Major structure

##### Options - 3 credit points

Major 2 /Co-Major /Minor /General Elective

#### Year 2 - 24 credit points

##### Murdoch Spine: Career Learning - 3 credit points

Select from the following:

MSP200 Building Enterprise Skills - 3 points  
MURDOCH: S1-external, S2-external

MSP201 Real World Learning - 3 points  
MURDOCH: S1-external, S2-external, SUM-external, W-external, Y-external

##### Core Unit - 3 credit points

BUS368 Cultures of Innovation - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

##### Major Units - 6 credit points

Refer to Major structure

##### Options - 12 credit points

Major 2 /Co-Major /Minor /General Elective

#### Year 3 - 24 credit points

##### Murdoch Spine: Career Learning - 3 credit points

Select from the following:

BUS399 Signature Experience - 3 points  
MURDOCH: S2-internal, S2-external

MSP201 Real World Learning - 3 points  
MURDOCH: S1-external, S2-external, SUM-external, W-external, Y-external

##### Major Units - 12 credit points

Refer to Major structure

##### Options - 9 credit points

Major 2 /Co-Major /Minor /General Elective

#### Major Structure - 24 credit points

**Core Units - 24 credit points**

BUS123 Management in a Global Environment - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BSL202 Workplace Law - 3 points  
MURDOCH: S2-internal, S2-external

BUS293 Organisational Theory and Behaviour - 3 points  
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

BUS226 Talent Acquisition - 3 points  
MURDOCH: S1-internal, S1-external

BUS230 Change Management - 3 points  
MURDOCH: S2-internal, S2-external

BUS332 Employment Relations - 3 points  
MURDOCH: S1-internal, S1-external

BUS371 Talent Management - 3 points  
MURDOCH: S1-internal, S1-external

BUS334 Business Analytics - 3 points  
MURDOCH: S1-internal, S1-external

Foundations of Management and Governance OR BUS145  
Principles of Management

**Workplace Law (BSL202)**

nil

---

**PREREQUISITES**
**Building Enterprise Skills (MSP200)**

Nil.

**Business Analytics (BUS334)**

Nil

**Business in Society (BUS122)**

Nil.

**Career Learning: Managing Your Career (MSP100)**

Nil.

**Change Management (BUS230)**

BUS123 Management in a Global Environment OR BUS176  
Foundations of Management and Governance OR BUS145  
Principles of Management

**Employment Relations (BUS332)**

BSL202 Workplace Law or BUS228 Workplace Law and BUS297  
Principles of HRM or BUS226 Talent Acquisition or BUS240  
Organisational Development and Human Resources Management

**Foundations of Economics (BUS171)**

Nil.

**Global Marketing (BUS124)**

Nil.

**Introduction to Accounting (BUS163)**

Nil

**Management in a Global Environment (BUS123)**

Nil.

**Organisational Theory and Behaviour (BUS293)**

BUS145 Principles of Management or BUS176 Foundations of  
Management and Governance or PSY217 Psychology: Work and  
Organisations or BUS123 Management in a Global Environment.

**Real World Learning (MSP201)**

Normally completed an equivalent of 24 credit points

**Signature Experience (BUS399)**

BUS123 Management in a Global Environment  
BUS170 Introduction to Accounting  
BUS171 Foundations of Economics  
BUS124 Global Marketing  
BUS122 Business in Society  
BUS368 Cultures of Innovation

**Talent Acquisition (BUS226)**

BUS123 Management in a Global Environment OR BUS176

# Personal Study Plan

Unit Sets:

---

---

Year	Semester 1	Semester 2
1		
2		
3		
4		