

Handbook 2020

Coursecode

C1108

GRADUATE CERTIFICATE IN HUMAN RESOURCES MANAGEMENT

Murdoch University

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Cancellation of Courses, Majors, Minors and Units

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

Alternative Formats

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

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Group	Course	Offerings
Graduate Coursework Degrees and Professional Doctorates		
Human Resources Management	Graduate Certificate in Human Resources Management (GradCertHRM)	<ul style="list-style-type: none"> • Murdoch campus (internal) • Murdoch campus (external) • International students must commence in Semester 1 only.

HUMAN RESOURCES MANAGEMENT

GRADUATE CERTIFICATE IN HUMAN RESOURCES MANAGEMENT (GRADCERTHRM)

Employment Prospects:

Employment prospects range from specialist to general HR manager roles.

Specialist roles include Training and Development Coordinator, Talent

Management consultant, Employee Relations advisor.

Restriction: All graduate courses are subject to restriction.

Management

This award is a professionally-oriented coursework qualification in Human Resources Management (HRM) and is accredited with the Australian Human Resources Institute (AHRI). It provides students with a foundation of the organisational context and objectives necessary for the development of HR strategy within a legal and governance framework. Graduates of this degree can translate and adapt theory into substantiated ethical and sustainable people management advice.

Advanced Standing:

Applications will be considered on a one to one basis and applicants are recommended to consult with the academic chair at the time of enrolment if this is a consideration.

Course Codes: C1108

Main Research Areas:

Human Resources Management.

Further Study:

Students who successfully complete the Graduate Certificate may apply for admission to the Graduate Diploma in Human Resources Management or the Master courses in HR. An offer must be received before enrolling in any further units.

Duration: 1 semester full-time (Semester 1 commencement only) or part-time equivalent

Graduate Certificate in Human Resources Management (GradCertHRM)

Admission Requirements (Onshore):

Recognised Bachelor's degree or higher; or satisfactory preparation for the course through previous study or professional experience.

Availability:

- Murdoch campus (internal)
Murdoch campus (external)
International students must commence in Semester 1 only.

Course Structure - 12 credit points

Course Core - 12 credit points

Required Units - 9 credit points

MBS555 Human Resource Management Perspectives - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

MBL501 Human Resource Management Law - 3 points
MURDOCH: S1-internal, S1-external

MBS538 Organisational Behaviour and Management - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external, SUM-internal, SUM-external

Specified Electives - 3 credit points

MBS535 Managing, Evaluating and Developing Human Resources - 3 points
MURDOCH: S1-internal, S1-external

MBS568 Organisational Change, Management and Consultancy - 3 points

MURDOCH: S1-internal, S1-external, S2-internal, S2-external

MBS668 Managing Remuneration, Benefits and Motivation - 3 points

MURDOCH: S2-internal, S2-external

MBS688 Acquisition of Human Resources - 3 points

MURDOCH: S2-internal, S2-external

MBS603 Data, Metrics, Reporting and Analytics - 3 points

MURDOCH: S2-internal, S2-external

Students may choose alternative specified electives from the Master of Human

Resource Management with the permission of the Academic Chair. Other units may be substituted with permission of the Academic Chair.

PREREQUISITES

Acquisition of Human Resources (MBS688)

Enrolment in a graduate-level course.

Data, Metrics, Reporting and Analytics (MBS603)

Nil

Human Resource Management Law (MBL501)

Enrolment in a graduate-level course

Human Resource Management Perspectives (MBS555)

Enrolment in a graduate-level course.

Managing Remuneration, Benefits and Motivation (MBS668)

Enrolment in a graduate-level course.

Managing, Evaluating and Developing Human Resources (MBS535)

Enrolment in a graduate-level course.

Organisational Behaviour and Management (MBS538)

Enrolment in a graduate-level course.

Organisational Change, Management and Consultancy (MBS568)

Enrolment in a graduate-level course.