

Handbook 2020

Coursecode

C1114

GRADUATE CERTIFICATE IN HUMAN RESOURCES AND SAFETY

Murdoch University

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Cancellation of Courses, Majors, Minors and Units

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

Alternative Formats

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

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Group**Course****Offerings****Graduate Coursework Degrees and Professional Doctorates**

Group	Course	Offerings
Human Resources and Safety	Graduate Certificate in Human Resources and Safety (GradCertHRS)	<ul style="list-style-type: none"> • Not currently available to new admissions

HUMAN RESOURCES AND SAFETY

GRADUATE CERTIFICATE IN HUMAN RESOURCES AND SAFETY (GRADCERTHRS)

Restriction: All graduate courses are subject to restriction.

Course Codes: C1114

Psychology

Graduate Certificate in Human Resources and Safety (GradCertHRS)

Availability:

- Not currently available to new admissions

Further Study:

Students who successfully complete this course may apply for admission to the Graduate Diploma in Consultancy Psychology.

Duration: 1 to 2 years part-time only

This Graduate Certificate is relevant to those wishing to apply knowledge of organisational psychology in business, industrial and other organisational contexts. It is particularly appropriate as a second discipline area for graduates in Commerce, Law, Education, Sociology, and Environmental or Biological Science who intend working in an area requiring knowledge of: Job Assessment Methods, Performance Appraisal, Staffing, Human Resource Development, Training, Safety, Rehabilitation, Retirement, Retrenchment, Management of Change and Organisational Decision Making.

Although enrolment is open to graduates in any discipline, candidates should possess a functional understanding of statistics and research methods. Candidates holding a four-year psychology degree and who intend to pursue a career as a Registered Psychologist should normally enrol for the Master of Applied Psychology. However, those four-year psychology graduates who complete the Graduate Certificate, and who subsequently enrol in the Masters course will be given credit for relevant units completed. (Note that students without a four-year degree in Psychology are not eligible for admission to the Master of Applied Psychology).

Employment Prospects:

This Graduate Certificate is available to graduates of any discipline, including psychology, who do not intend to pursue a career as a Registered Psychologist but who intend to work in an area where knowledge of organisational psychology human resources and safety will be of benefit.

Admission Requirements (Onshore):

No intake for 2019.□

Course Structure - 12 credit points

Core Units - 9 credit points

PSY568 Human Resources - 3 points
MURDOCH: S1-external

PSY612 Work and Well-being - 3 points
MURDOCH: S2-internal, S2-external

PSY552 Organisation of Work - 3 points
MURDOCH: S2-external

Specified Electives - 3 credit points

Select from the following:

MBS537 Strategic Marketing Management - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

EDU645 Adult Learning in Education and Work - 3 points
MURDOCH: S2-external

EDU616 Teaching, Learning and Working in Culturally Diverse Environments - 3 points

MURDOCH: S1-internal, S1-external

EDN546 Dynamics of Cultural Diversity in the Workplace and the Community - 3 points

MURDOCH: S2-internal, S2-external

MBS539 Accounting for Managers - 3 points

MURDOCH: S1-internal, S1-external, S2-internal, S2-external, SUM-internal, SUM-external

Other electives at 500/600-level may be substituted with permission from the Academic Chair.

PREREQUISITES

Accounting for Managers (MBS539)

Enrolment in a graduate-level course.

Adult Learning in Education and Work (EDU645)

Enrolment in a graduate-level qualification or permission of the Unit Coordinator.

Dynamics of Cultural Diversity in the Workplace and the Community (EDN546)

Enrolment in a Graduate qualification or permission of the Unit Coordinator

Human Resources (PSY568)

Enrolment in Pg or GradCertOHRS or Pg or GradDipConsultPsych or MAppPsych or MAppPsych/PhD or DPsych or, for other Masters students, permission of the Unit Coordinator.

Organisation of Work (PSY552)

Enrolment in C1114, G1057, M1157 or D1063.

Strategic Marketing Management (MBS537)

Enrolment in a graduate-level course.

Teaching, Learning and Working in Culturally Diverse Environments (EDU616)

Enrolment in a graduate-level qualification or permission of the Unit Coordinator.

Work and Well-being (PSY612)

Enrolment in C1114, G1057, M1157, M1238 or D1063