

Handbook 2020

Coursecode

G1060

GRADUATE DIPLOMA IN HUMAN RESOURCES MANAGEMENT

Murdoch University

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Cancellation of Courses, Majors, Minors and Units

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

Alternative Formats

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

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Group	Course	Offerings
Graduate Coursework Degrees and Professional Doctorates		
Human Resources	Graduate Diploma in Human Resources	• Murdoch campus (internal)
Management	Management (GradDipHRM)	• Murdoch campus (external)

HUMAN RESOURCES MANAGEMENT

GRADUATE DIPLOMA IN HUMAN RESOURCES MANAGEMENT (GRADDIPHRM)

Course Codes: G1060

Management

Advanced Standing:

Applications will be considered on a one-to-one basis and applicants are recommended to consult with the academic chair at the time of enrolment if this is a consideration.

Duration: 1 year full-time or part-time equivalent

Availability:

- Murdoch campus (internal)
Murdoch campus (external)

Graduate Diploma in Human Resources Management (GradDipHRM)

Restriction: All graduate courses are subject to restriction.

Further Study:

Students who successfully complete this course may apply for admission to the Master of Human Resources Management.

Employment Prospects:

Employment prospects include strategic and specialist roles, in workforce planning and employment, HR Development, Employee and Industrial relations.

This award is a professionally-oriented coursework qualification in Human Resources Management (HRM) and is accredited with the Australian Human Resources Institute (AHRI).

It provides students with a sound understanding of strategic business contexts and objectives necessary for the development of HR strategy within a legal and governance framework. Graduates of this degree can translate and adapt theory to engage with stakeholders to develop ethical and sustainable HR solutions that are appropriate to the organisational context.

Main Research Areas:

Human Resources Management.

Admission Requirements (Onshore):

Recognised Bachelor's degree or satisfactory preparation for the course through previous study or professional experience. Graduates who wish to pursue a Master program must apply for admission before enrolling in any further units.

Course Structure - 24 credit points

Core Units - 24 credit points

MBS555 Human Resource Management Perspectives - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

MBL501 Human Resource Management Law - 3 points
MURDOCH: S1-internal, S1-external

MBS538 Organisational Behaviour and Management - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external,
SUM-internal, SUM-external

MBS535 Managing, Evaluating and Developing Human Resources - 3 points
MURDOCH: S1-internal, S1-external

MBS568 Organisational Change, Management and Consultancy - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external

MBS603 Data, Metrics, Reporting and Analytics - 3 points
MURDOCH: S2-internal, S2-external

MBS688 Acquisition of Human Resources - 3 points

MURDOCH: S2-internal, S2-external

MBS668 Managing Remuneration, Benefits and Motivation - 3 points

MURDOCH: S2-internal, S2-external

PREREQUISITES

Acquisition of Human Resources (MBS688)

Enrolment in a graduate-level course.

Data, Metrics, Reporting and Analytics (MBS603)

Nil

Human Resource Management Law (MBL501)

Enrolment in a graduate-level course

Human Resource Management Perspectives (MBS555)

Enrolment in a graduate-level course.

Managing Remuneration, Benefits and Motivation (MBS668)

Enrolment in a graduate-level course.

Managing, Evaluating and Developing Human Resources (MBS535)

Enrolment in a graduate-level course.

Organisational Behaviour and Management (MBS538)

Enrolment in a graduate-level course.

Organisational Change, Management and Consultancy (MBS568)

Enrolment in a graduate-level course.