

Handbook 2020

Coursecode

M1288

MASTER OF BUSINESS ADMINISTRATION/MASTER OF HUMAN
RESOURCES MANAGEMENT

Murdoch University

Correct as at: 28 January 2020 at 9:03pm

Correct as at: 28 January 2020 at 9:03pm

The information contained within this publication was correct as at the generated date shown above but is subject to amendment without notice. Enquiries concerning its contents should be addressed to:

University Secretary
Murdoch University
South Street
Murdoch
Western Australia 6150

Telephone: (08) 9360 6000

Facsimile: (08) 9360 6847

<http://www.murdoch.edu.au>

TEQSA Number PRV12163; CRICOS Provider Code: 00125J

Cancellation of Courses, Majors, Minors and Units

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

Alternative Formats

Handbook home page:

<http://handbook.murdoch.edu.au>

This publication can also be provided in alternative formats by contacting the Equity and Social Inclusion Office at Murdoch University

Telephone: (08) 9360 6084

Facsimile: (08) 9360 6502

equity@murdoch.edu.au

<http://goto.murdoch.edu.au/EquitySocialInclusion>

ISSN 0815-9068

Published by

University Secretary's Office

Murdoch University



© Murdoch University 2020

This Handbook, and its sections as individual works, is licensed under a Creative Commons Attribution Noncommercial No Derivative Works Australia 2.5 licence. You may download, reproduce, communicate, print and distribute copies of the Handbook (or any part of it) as long as it is for non-commercial purposes, you do not alter the content, and you attribute Murdoch University as the original author. For more information on this licence, see <http://creativecommons.org/licenses/by-nc-nd/2.5/au/>

Cancellation of Courses, Majors, Minors and Units

The University reserves the right to cancel, without notice, any course, major, minor or unit if the number of students enrolled falls below limits set by the University or in other unforeseen circumstances.

Group	Course	Offerings
Graduate Coursework Degrees and Professional Doctorates		
Business	Master of Business Administration + Master of Human Resources Management (MBA+MHRM)	<ul style="list-style-type: none"> • Murdoch campus (internal) • Murdoch campus (external) • Kaplan Higher Education Institute and Kaplan Higher Education Academy (Singapore) ['KAPLAN-SGP'] (internal)

BUSINESS

MASTER OF BUSINESS ADMINISTRATION + MASTER OF HUMAN RESOURCES MANAGEMENT (MBA+MHRM)

Admission Requirements (Onshore):

Recognised Bachelor's degree or higher and evidence of two years of work experience; or satisfactory preparation for the course through informal or non-formal learning and/or professional experiences subject to the approval of the Academic Chair.

Main Research Areas:

management, economics, accounting, finance, marketing, human resources management

Restriction: All graduate courses are subject to restriction.

Availability:

- Murdoch campus (internal)
Murdoch campus (external)
Kaplan Higher Education Institute and Kaplan Higher Education Academy (Singapore) ['KAPLAN-SGP'] (internal)

Master of Business Administration (MBA) + Master of Human Resources Management (MHRM)

The Master of Business Administration (MBA) and Master of Human Resources

Management (MHRM) combined degree is oriented to the needs of today's and

tomorrow's business leaders working with strategic human resource management

challenges. Increasingly, companies are leveraging unique forms of organisational

design, and people management practices to attain competitive advantage. It is

best suited to individuals working in human resource management, who are ready

to progress to more senior level management positions.

Management

Employment Prospects:

People and Culture Manager, HR Projects Director, HR Executive, Executive

Director, Chief Operating Officer

Course Codes: M1288

Duration: 2 years full-time or part-time equivalent

Course Structure - 48 credit points

Core Units - MBA - 24 credit points

MBS664 Strategies for Growth and Excellence - 6 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external
KAPLAN-SGP: TMA-internal

MBS546 Business Finance - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external,
SUM-internal, SUM-external
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

MBS539 Accounting for Managers - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external,
SUM-internal, SUM-external
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

MBS663 Leading the Engaged Enterprise - 6 points
MURDOCH: S2-internal, S2-external
KAPLAN-SGP: TJA-internal, TSA-internal

MBS686 Economics and Business Strategy - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

MBS537 Strategic Marketing Management - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external
KAPLAN-SGP: TMA-internal

Core Units - MHRM - 24 credit points

MBS555 Human Resource Management Perspectives - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external
KAPLAN-SGP: TMA-internal

MBS688 Acquisition of Human Resources - 3 points
MURDOCH: S2-internal, S2-external
KAPLAN-SGP: TJA-internal, TSA-internal

MBL501 Human Resource Management Law - 3 points
MURDOCH: S1-internal, S1-external
KAPLAN-SGP: TJA-internal, TSA-internal

MBS535 Managing, Evaluating and Developing Human Resources - 3 points
MURDOCH: S1-internal, S1-external
KAPLAN-SGP: TJA-internal, TSA-internal

MBS538 Organisational Behaviour and Management - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external,
SUM-internal, SUM-external
KAPLAN-SGP: TJA-internal, TMA-internal, TSA-internal

MBS668 Managing Remuneration, Benefits and Motivation - 3 points
MURDOCH: S2-internal, S2-external
KAPLAN-SGP: TJA-internal, TSA-internal

MBS568 Organisational Change, Management and Consultancy - 3 points
MURDOCH: S1-internal, S1-external, S2-internal, S2-external
KAPLAN-SGP: TMA-internal

MBS603 Data, Metrics, Reporting and Analytics - 3 points
MURDOCH: S2-internal, S2-external
KAPLAN-SGP: TSA-internal

PREREQUISITES

Accounting for Managers (MBS539)

Enrolment in a graduate-level course.

Acquisition of Human Resources (MBS688)

Enrolment in a graduate-level course.

Business Finance (MBS546)

Enrolment in a graduate-level course.

Data, Metrics, Reporting and Analytics (MBS603)

Nil

Economics and Business Strategy (MBS686)

Enrolment in a graduate level course

Human Resource Management Law (MBL501)

Enrolment in a graduate-level course

Human Resource Management Perspectives (MBS555)

Enrolment in a graduate-level course.

Leading the Engaged Enterprise (MBS663)

Enrolment in a Post-graduate course

Managing Remuneration, Benefits and Motivation (MBS668)

Enrolment in a graduate-level course.

Managing, Evaluating and Developing Human Resources (MBS535)

Enrolment in a graduate-level course.

Organisational Behaviour and Management (MBS538)

Enrolment in a graduate-level course.

Organisational Change, Management and Consultancy

Students should ensure they are familiar with the University's internal regulations, including provisions specifically relevant to their studies. See the University Regulation overview in this Handbook and view legislation online at <http://goto.murdoch.edu.au/legislation/>

Students need to have access to and be able to use computing devices with Internet browsing capability: see <http://goto.murdoch.edu.au/InternetStudy>

(MBS568)

Enrolment in a graduate-level course.

Strategic Marketing Management (MBS537)

Enrolment in a graduate-level course.

Strategies for Growth and Excellence (MBS664)

Enrolment in a postgraduate course.